

Waranga Boat Club Inc.

## **Code of Conduct Declaration**

## PURPOSE

To ensure that all members have a very clear understanding of the behaviour that is expected from everyone and to make it clearly understood that breaches of these codes will result in disciplinary action. All members of the Club (and their guests) shall be bound by this Code of Conduct.

Members (and their guests) have a right to:

- 1. Be treated fairly, equally and with respect by the Club, its committee, members and members guests
- 2. Socialise in an environment free from all forms of harassment and discrimination
- 3. Privacy and confidentiality concerning records, documentation and any other communication containing a member's personal information, unless consent is otherwise provided
- 4. Be informed and actively involved in all Club activities and offerings
- 5. Voice their opinions, requirements and suggestions to the Committee

## Members (and their guests) must:

- Agree to the Club Code of Conduct annually and/or at time of joining the Club and prior to attending any onsite events. Code of Conduct to be emailed to the Secretary at the time of payment of annual fees. Club access will be denied until receipt of signed Code of Conduct
- 2. Ensure their guests comply with the code of conduct
- 3. Not have unaccompanied guests at the Club
- 4. Not lend Club fobs and/or keys
- 5. Comply with the Clubs By-Laws, including but not limited to Section 8 on Safety and Environment
- 6. Maintain respectful and appropriate relationships with all members and guests
- 7. Promote the positive aspects of the Club
- 8. Never use offensive language or behaviour towards another member or engage in sledging or bullying of any member
- 9. To always act as a role model and ambassador for the club
- 10. Never behave in a manner that would damage the reputation of the Club or bring the Club into disrepute
- 11. Adhere to smoke-free laws whilst at the Club
- 12. Adhere to and support the Club Rules, by-laws and policies
- 13. Notify the Secretary of any changes of details pertaining to membership e.g. address, email, mobile number, category and type of membership etc.
- 14. Report any inappropriate behaviour of a member to the Secretary via email for action and follow up
- 15. Not consume alcohol at any Club meetings
- 16. Supervise children under their responsibility
- 17. Comply with all statutory responsibilities associated with their activities (Marine, VicRoads laws etc.) Waranga Boat Club Code of Conduct/ Version 1/ March 2022
- 18. Drive at or below 10 Kms on Club property
- 19. Clean Club grounds and facilities and areas they use and occupy: e.g. Club grounds, BBQ's, clubrooms etc. including the removal of rubbish to the skips
- 20. Always keep noise levels to a publicly acceptable level. If you are requested by a member to reduce noise levels, you must comply
- 21. Observe a midnight curfew for noise, this includes music, voices etc.



- 22. Adhere to Country Fire Authority (CFA) regulations. Fires are permitted in a committee approved fireplace from 1st March to 30th November
- 23. Ensure that fires are only lit in Committee approved fireplace and must not be left unattended and are to be extinguished before leaving Club grounds
- 24. Not attend the club on CFA declared code red days. The Club will be closed to all members
- 25. Secure all outdoor personal items in adverse weather and prior to leaving the Club grounds
- 26. Not tow yachts through Club grounds with masts erected beyond boat ramps and storage sheds
- 27. Protect the environment and Waranga basin. No dumping of rubbish, fuels, toxins, pollutants etc. on Club grounds or the Waranga basin

## **Breaches of this Code of Conduct**

The inappropriate behaviour of any member or the members' guest will be investigated in accordance with Part 3 Division 2 of the Waranga Boat Club Rules

An appropriate course of action will be taken by the Committee in accordance with the Rules, which may include a reprimand, suspension or revocation of membership

Unaccompanied guests at the Club and the lending Club fobs and/or keys, will result in automatic suspension of membership

I have read and agree to abide by the Code of Conduct. I understand a breach any of the codes will result in disciplinary action

Name

Date

Signature